



Senior Technician (Stage)

About us

The Ambassador Theatre Group is an extraordinary success story. Founded in 1992 in the UK, we have become the world's number one live theatre company; we operate iconic venues, run major ticketing platforms and produce award-winning shows. Our mission is to bring the very best in live entertainment to the largest possible number of people.

People are at the heart of our success. We are passionate about bringing great live experiences to the widest possible audience; about giving the world's best creative talent the stage it deserves; and about providing our people and partners with opportunities to realise their full potential.

Our values

In everything we do, we strive to be Ambitious, Collaborative, Passionate and Smart.

- We are **ambitious** and seek to exceed people's expectations.
- We are **collaborative** and help each other to reach our goals.
- We are **passionate** about our work, our business, and our industry.
- We are **smart** in our quest for simple, efficient, and innovative solutions.

Corporate Social Responsibility: our priorities

- Next Generations: introducing tomorrow's audiences to the pleasures of live entertainment, recruiting and nurturing the next generation of industry talent.
- Inclusion: improving and promoting diversity, inclusion and well-being in the workplace.
- Sustainability: helping reduce our impact on the environment by making our business more sustainable.

A Stage for Everyone - Our Inclusion, Diversity, Equity and Access Mission Statement

Our stages are a platform for compelling stories – stories that are for all, by all, and of all. We shine our spotlight on our differences and believe that understanding and celebrating these differences makes us better global citizens. We are passionate about the pursuit of true diversity and equality. We strive to make our venues beacons of these ideals in our communities. Onstage and off, we hold ourselves accountable for nurturing an inclusive culture, one in which everyone can bring their authentic selves. At ATG, we provide a stage for everyone.

We recognise that we do not have all the answers; but we strive to listen, to learn and to change in order to ensure ATG becomes a truly inclusive organisation. We therefore welcome and encourage applications from individuals from the widest possible range of backgrounds and particularly welcome applications from those currently underrepresented in our workforce.

We are a Disability Confident Committed Employer, which means that we are taking action to ensure that people with disabilities and long-term health conditions feel supported, engaged and able to fulfil their potential in the workplace. We will offer an interview or recruitment event to disabled candidates who tell us they wish to participate in the scheme and who demonstrate in their application that they best meet the essential criteria for the role. Where we receive more applications than we are reasonably able to interview for any given role, we will retain applications for the next available interview opportunity wherever possible.

If you'd like to discuss accessibility prior to applying, please email recruitment@theambassadors.com for a confidential discussion.

The Ambassadors, Woking, comprises three exciting and thoroughly individual venues:

The 1321-seat *New Victoria Theatre*, the 228-seat *Rhoda McGaw Theatre* and the 7-screen *Nova Cinema*.

The Senior Technician Role

This role is based at The Ambassadors, Woking

You'll report to the Technical Manager and Deputy Technical Manager. You will be responsible for Full Time and Casual Technicians.

Provide stage, lighting and audio services to all stage performances, concerts and related activities within the agreed schedules and budgets for the New Victoria Theatre and Rhoda McGaw Theatre through multi-skilling as well as maintenance of the theatre systems and equipment. In the absence of the Deputy Technical Manager, lead in all areas relating to stage, fly's and wardrobe.

Join one of the leading technical teams in the country in one of the leading regional venues in the UK.

Key responsibilities

- Ensuring the safe and efficient get-in, fit-up and get out of all productions in the New Victoria Theatre and Rhoda McGaw Theatre.
- Ensuring that the storage areas within the New Victoria Theatre and Rhoda McGaw Theatre are kept in good order and repair and that all equipment is accounted for.
- Ensuring that all visiting production company's and groups are fully aware of all aspects of Health & Safety including the safe systems of work that must be adhered to work safely within the venues.
- To act as Stage Manager and lead the stage department during get ins and get outs.
- In the absence of the Deputy Technical Manager, act as Stage Manager and lead in all areas relating to Stage, Fly's and Wardrobe during get in, fit up, get out and performances.
- Ensuring the safe operation, maintenance and LOLER testing of all stage and flying equipment.
- To assist with the management and training of casual staff as delegated.
- When applicable, to assist in running performances. During certain productions this will involve undertaking the duties of a Stage/Electrics Dayman in the New Victoria Theatre and Rhoda McGaw Theatre.
- When applicable, to act as Stage Manager, Flyman, Stage Crew, Board Operator or Followspot Operator during performances in the New Victoria Theatre and Rhoda McGaw Theatre.
- To assist in ensuring that PAT testing and Risk Assessment is carried out on a regular, agreed basis.
- To assist and respond to any maintenance as and when required at The Ambassadors.
- To attend training courses as required in order to further self-development.
- To adhere to all Health and Safety procedures to minimize the risk of injury and accidents.
- To be trained in First Aid at Work and keep it renewed.
- To complete any other delegated task that may assist the company in achieving its business objectives.

Everyone's responsibility

Everyone at ATG is expected to play their part in achieving our goals and upholding our core values, by:

- Committing to creating and upholding a positive, inclusive culture that nurtures potential and supports well-being.
- Playing your part in reducing our environmental impact and finding more sustainable ways of working.
- Encouraging the next generation in live entertainment by contributing to our outreach and training programmes, including mentoring students and trainees, and supporting our Creative Learning and Community Partnerships work.
- Having a positive attitude to health and safety, legal and insurance requirements and take care to understand our policies and procedures. You'll help us uphold a positive culture around meeting our obligations.

We are all expected to participate actively in the life of the company, and opportunities will arise for you to collaborate with others across the business. Everyone at ATG is expected to be flexible and adapt as the needs of the business change, taking on new or different responsibilities as the need arises.

Your skills, qualities, and experience.

We are looking for an experienced Stage Technician who has a commitment to providing a high level of service and care. Who is multi-skilled in all aspects of Technical Theatre with knowledge of stage and flying. Your energy and enthusiasm will be complimented by your calm, methodical approach to work and you will have a passion for live theatre.

- Knowledge/experience in large scale production stagecraft
- Experience working in various crew positions during theatrical productions
- Experience managing technical crew
- Excellent knowledge of Theatre techniques, rigging and terminology
- Experience in motivating a team
- Excellent time keeping
- IT literate (Word, Excel)
- Proactive approach to work, self-starter with initiative and experience of managing own time effectively
- Experience of preventative building maintenance
- Experience within a commercial receiving theatre
- 5 years experience working in a Technical Department in a large-scale theatre