



Senior Corporate Financial Accountant – Capex & Central Functions

About us

ATG Entertainment is proud to stand at the forefront of the live entertainment industry.

Our expertise and capabilities enable producers and other creatives to bring their visions to life and create unforgettable performances for audiences, presented in our landmark venues and delivered with exceptional hospitality. It is the passion of our teams, that cover every discipline across the live entertainment industry, that underpins our continuing strategic growth and success.

We own, operate or programme some of the world's most iconic venues; ATG Entertainment manages 64 venues across Britain, the US and Germany.

We are the world leader in theatre ticketing; We process more than 18 million tickets every year for hit musicals, acclaimed plays, concerts, comedy shows and a variety of other live events across the UK, US, and Germany.

We present the world's best live entertainment in our venues; working alongside the world's leading producers and creative artists, our venues present an extraordinarily diverse range of top-quality entertainment.

We produce award-winning shows; our in-house production team, ATG Productions, are dedicated to producing critically acclaimed, commercially successful and creatively ambitious work for the West End, Broadway, Continental Europe and beyond.

People are at the heart of our success. We are passionate about bringing great live experiences to the widest possible audience; about giving the world's best creative talent the stage it deserves; and about providing our people and partners with opportunities to realise their full potential.

Our values

In everything we do, we strive to be Ambitious, Collaborative, Passionate and Smart.

- We are **ambitious** and seek to exceed people's expectations.
- We are **collaborative** and help each other to reach our goals.
- We are **passionate** about our work, our business, and our industry.
- We are **smart** in our quest for simple, efficient, and innovative solutions.

Corporate Social Responsibility: our priorities

- Next Generations: introducing tomorrow's audiences to the pleasures of live entertainment, recruiting and nurturing the next generation of industry talent.
- Inclusion: improving and promoting diversity, inclusion and well-being in the workplace.
- Sustainability: helping reduce our impact on the environment by making our business more sustainable.

A Stage for Everyone - Our Inclusion, Diversity, Equity and Access Mission Statement

Our stages are a platform for compelling stories – stories that are for all, by all, and of all. We shine our spotlight on our differences and believe that understanding and celebrating these differences makes us better global citizens. We are passionate about the pursuit of true diversity and equality. We strive to make our venues beacons of these ideals in our communities. Onstage and off, we hold ourselves accountable for nurturing an inclusive culture, one in which everyone can bring their authentic selves. At ATG entertainment, we provide a stage for everyone.

We recognise that we do not have all the answers; but we strive to listen, to learn and to change in order to ensure ATG Entertainment becomes a truly inclusive organisation. We therefore welcome and encourage applications from individuals from the widest possible range of backgrounds and particularly welcome applications from those currently underrepresented in our workforce.

We are a Disability Confident Committed Employer, which means that we are taking action to ensure that people with disabilities and long-term health conditions feel supported, engaged and able to fulfil their potential in the

workplace. We will offer an interview or recruitment event to disabled candidates who tell us they wish to participate in the scheme and who demonstrate in their application that they best meet the essential criteria for the role. Where we receive more applications than we are reasonably able to interview for any given role, we will retain applications for the next available interview opportunity wherever possible.

If you'd like to discuss accessibility prior to applying, please email recruitment@theambassadors.com for a confidential discussion.

Senior Corporate Financial Accountant – Capex & Central Functions

We are seeking an experienced and meticulous individual to join our dynamic finance team. This is an exciting opportunity to join a private equity backed, multi-site, entertainment business who are growing both in the UK and internationally. This role represents an excellent chance for a qualified accountant with Capex experience to partner multiple areas of our business, acting as the key Finance liaison for transformational areas of the company.

The Senior **Corporate Financial Accountant – Capex & Central Functions** will be responsible for overseeing all aspects of capital expenditure accounting, including budgeting, financial analysis, approval process, reporting and compliance. This role will be key in driving the success and direction of ATG's global Property and Technology investment, owning the end-to-end Capex process. Additionally, as the Finance owner for Central Functions you will be responsible for overseeing the financial management of our global cost base, responsible for developing the cost allocation process to best represent investment across the business and to support transfer pricing optimisation.

You'll report to the Head of Commercial Finance, you'll also work closely with the rest of the Finance team and key stakeholders in the business.

This role can be based either in our Shaftesbury Avenue Office, or across both our Shaftesbury Avenue and Woking offices.

Key Responsibilities:

Global Capex Process Owner

- **Capital Expenditure Management**
 - Oversee the entire capital expenditure process, ensuring accurate and consistent tracking and reporting of all capex activities across the Group.
 - Collaborate with the Property and IT PMOs to monitor and manage capital budgets
- **Owning and improving the Capex process end to end including:**
 - Managing the Capex approvals process, identifying and implementing improvements
 - Developing reporting and analysis of Approvals, Commitments, Project Status and Latest Estimates
 - Leading development of the accounting process, Fixed Asset Register and PPE reporting
 - Developing and enforcing policies and procedures across the Group
- **Financial Reporting & Analysis**
 - Prepare and enhance detailed monthly and annual reports on capital expenditure, as well as regular forecasts
 - Conduct in-depth financial analysis to support strategic decision-making regarding capital investments
 - Through partnering our Property & Technology teams, liaise with senior stakeholders to:
 - maximise the efficacy and profitability of capital expenditure
 - review business cases to support and advise on commercial opportunities
- **Budgeting & Forecasting**
 - Develop and maintain financial models to forecast capital expenditure needs.
 - Work with PMOs and key Capex stakeholders to prepare the annual capital expenditure budget.
- **Compliance & Regulatory Adherence**
 - Ensure compliance with GAAP/IFRS, and other relevant financial regulations.
 - Coordinate with external auditors during the annual audit

Partner Corporate Overheads

- **Overheads Management**
 - Track, monitor and analyse overhead costs across the organisation.
 - Ensure accurate allocation of overhead expenses to various departments and territories.

- **Financial Reporting & Analysis**
 - Prepare detailed monthly and annual reports on overhead expenditure on our UK and Group Central overhead cost base.
 - In collaboration with other Commercial Finance team members, conduct variance analysis to identify trends and discrepancies in overhead costs.
 - Provide insights and recommendations to management to improve cost efficiency.
 - As required, partner department budget owners, acting as Finance Manager, delivering timely financial information and providing insight into spend, and progress against budget.
 - Communicate financial information and insights to non-financial stakeholders clearly and effectively
 - Support the Head of Commercial Finance to provide analysis and insight to the Senior Leadership Team
- **Budgeting & Forecasting**
 - Lead the preparation of the annual budget for Group and UK central functions, through coordination with the Commercial Finance team, and budget holders.
 - Develop and maintain financial models for forecasting overhead expenses.
 - Monitor actual expenses against budgeted figures and report on variances.
- **Compliance & Internal Controls**
 - Ensure compliance with internal policies and procedures related to overhead accounting.
 - Implement and maintain strong internal controls to safeguard company assets.
- **Process improvement**
 - Maintain, develop and implement intercompany cost allocation methodology on £40m cost base to support Transfer Pricing and cost control.
 - Identify opportunities for cost savings and process efficiencies in overhead management.
 - Develop and implement best practices for overhead accounting and reporting.

Everyone's responsibility

Everyone at ATG Entertainment is expected to play their part in achieving our goals and upholding our core values, by:

- Committing to creating and upholding a positive, inclusive culture that nurtures potential and supports well-being.
- Playing your part in reducing our environmental impact and finding more sustainable ways of working.
- Encouraging the next generation in live entertainment by contributing to our outreach and training programmes, including mentoring students and trainees, and supporting our Creative Learning and Community Partnerships work.
- Having a positive attitude to health and safety, legal and insurance requirements and take care to understand our policies and procedures. You'll help us uphold a positive culture around meeting our obligations.

We are all expected to participate actively in the life of the company, and opportunities will arise for you to collaborate with others across the business. Everyone at ATG Entertainment is expected to be flexible and adapt as the needs of the business change, taking on new or different responsibilities as the need arises.

Your skills, qualities, and experience.

- ACA/ACCA/CIMA qualified, or equivalent
- **Experience managing Capex processes and reporting**
- **Proven track record of implementing and improving processes**
- Able to hit the ground running, get up to speed quickly to deliver results in a fast-paced, quick-turnaround environment
- Able to influence senior stakeholders
- Strong preference for experience working for a Private Equity backed company
- Strong financial modelling skills and business case development
- Advanced Excel
- **Continuous improvement mindset**
- Knowledge of Finance Systems, in particular TM1 an advantage

- Strong intellect combined with attention to detail; well organised and process driven
- Straightforward, open personality and an enthusiastic, positive attitude
- Confident and clear verbal and written communication skills
- Flexibility to work autonomously and in teams