

**Senior Group Financial Account**

**About us**

ATG Entertainment is proud to stand at the forefront of the live entertainment industry.

Our expertise and capabilities enable producers and other creatives to bring their visions to life and create unforgettable performances for audiences, presented in our landmark venues and delivered with exceptional hospitality. It is the passion of our teams, that cover every discipline across the live entertainment industry, that underpins our continuing strategic growth and success.

**We own, operate or programme some of the world’s most iconic venues**; ATG Entertainment manages 64 venues across Britain, the US and Germany.

**We are the world leader in theatre ticketing**; We process more than 18 million tickets every year for hit musicals, acclaimed plays, concerts, comedy shows and a variety of other live events across the UK, US, and Germany.

**We present the world’s best live entertainment in our venues**; working alongside the world’s leading producers and creative artists, our venues present an extraordinarily diverse range of top-quality entertainment.

**We produce award-winning shows**; our in-house production team, ATG Productions, are dedicated to producing critically acclaimed, commercially successful and creatively ambitious work for the West End, Broadway, Continental Europe and beyond.

People are at the heart of our success. We are passionate about bringing great live experiences to the widest possible audience; about giving the world’s best creative talent the stage it deserves; and about providing our people and partners with opportunities to realise their full potential.

**Our values**

In everything we do, we strive to be Ambitious, Collaborative, Passionate and Smart.

* We are **ambitious** and seek to exceed people’s expectations.
* We are **collaborative** and help each other to reach our goals.
* We are **passionate** about our work, our business, and our industry.
* We are **smart** in our quest for simple, efficient, and innovative solutions.

**Corporate Social Responsibility: our priorities**

* Next Generations: introducing tomorrow’s audiences to the pleasures of live entertainment, recruiting and nurturing the next generation of industry talent.
* Inclusion: improving and promoting diversity, inclusion and well-being in the workplace.
* Sustainability: helping reduce our impact on the environment by making our business more sustainable.

**A Stage for Everyone - Our Inclusion, Diversity, Equity and Access Mission Statement**

Our stages are a platform for compelling stories – stories that are for all, by all, and of all. We shine our spotlight on our differences and believe that understanding and celebrating these differences makes us better global citizens. We are passionate about the pursuit of true diversity and equality. We strive to make our venues beacons of these ideals in our communities. Onstage and off, we hold ourselves accountable for nurturing an inclusive culture, one in which everyone can bring their authentic selves. At ATG entertainment, we provide a stage for everyone.

We recognise that we do not have all the answers; but we strive to listen, to learn and to change in order to ensure ATG Entertainment becomes a truly inclusive organisation. We therefore welcome and encourage applications from individuals from the widest possible range of backgrounds and particularly welcome applications from those currently underrepresented in our workforce.

We are a Disability Confident Committed Employer, which means that we are taking action to ensure that people with disabilities and long-term health conditions feel supported, engaged and able to fulfil their potential in the workplace. We will offer an interview or recruitment event to disabled candidates who tell us they wish to participate in the scheme and who demonstrate in their application that they best meet the essential criteria for the role. Where we receive more applications than we are reasonably able to interview for any given role, we will retain applications for the next available interview opportunity wherever possible.

If you’d like to discuss accessibility prior to applying, please email [recruitment@atgentertainment.com](mailto:recruitment@atgentertainment.com) for a confidential discussion.

**The Senior group Financial Account Role**

You’ll report to the Group Finance Manager and be indirectly responsible for the on-going training of two group financial accountants. You’ll also work closely with the regional finance team, group treasury and group FP&A.

The Senior Group Financial Accountant supports the Group Financial Manager in delivering accurate consolidated financial information, that is compliant with all ATG Group finance policies and IFRS. You will be a technical accounting expert but also an effective business partner, able to support subsidiary finance teams in meeting their reporting requirements.

This role is based at our Woking Office, ultimately reporting to the Director of Group Reporting,

**Key responsibilities**

**Everyone’s responsibility**

Everyone at ATG Entertainment is expected to play their part in achieving our goals and upholding our core values, by:

* Committing to creating and upholding a positive, inclusive culture that nurtures potential and supports well-being.
* Playing your part in reducing our environmental impact and finding more sustainable ways of working.
* Encouraging the next generation in live entertainment by contributing to our outreach and training programmes, including mentoring students and trainees, and supporting our Creative Learning and Community Partnerships work.
* Having a positive attitude to health and safety, legal and insurance requirements and take care to understand our policies and procedures. You’ll help us uphold a positive culture around meeting our obligations.

We are all expected to participate actively in the life of the company, and opportunities will arise for you to collaborate with others across the business. Everyone at ATG Entertainment is expected to be flexible and adapt as the needs of the business change, taking on new or different responsibilities as the need arises.

**Your skills, qualities, and experience.**

Key responsibilities:

* Review and challenge monthly financial data submissions from regional teams and follow up queries through to resolution, ultimately providing a month end commentary on key movements.
* Business Partner to the regional finance teams across the ATG Entertainment group to support them in meeting Group policies and reporting requirements.
* Collaborate cross functionally with the relevant stakeholders to identify accounting impacts of operational initiatives, unusual transactions, new agreements & projects. Provide valuable insight that goes beyond just the journals posted into the accounts.
* Work with the rest of the group finance team to ensure that the monthly consolidation of c.130 entities is executed correctly. All intercompany balances are matched and reconciled and intra-group transactions eliminated; holding company postings and review; loan interest calculations and postings; group costs and recharges reconcile; IFRS16 journals are calculated and posted correctly.
* Understand and process quarterly derivative accounting entries.
* Prepare monthly balance sheet and cashflow reporting for distribution to the Board, investors and banks.
* Participate in quarterly balance sheet reviews with subsidiary finance teams. Track agreed actions through to completion.
* Assist in the integration of new acquisitions onto the ATG finance platform, ensuring consistency in reporting and financial controls and processes.
* Become an expert user of our consolidation system – Microsoft Cognos Controller – to be able to maintain and develop the system to meet new requirements. Training and support will be provided.
* Contribute to the production of the annual statutory accounts of all UK subsidiaries (FRS101).
* Assist the Group Financial Manager in the production of the consolidated annual financial statements and report (IFRS).
* Calculate annual joint venture accounting adjustments for statutory accounts purposes.
* Be a key contact for the annual group audit, helping the Group Financial Manager to collate all audit evidence and manage auditor information requirements.
* Draft technical accounting memos on accounting judgements, unusual transactions, acquisitions, disposals, and debt refinances.
* Support the Group Financial Manager in ad hoc tasks and investigations, seeing these through individually to resolution.
* Identify risks and provide the appropriate solutions along with the ability to implement those solutions with the help of the wider finance team and business.

If you are able to demonstrate many of the essential criteria, we encourage you to apply, and welcome transferable skills from other industries or backgrounds. We can give experience of any desirable criteria but may also use them to decide between candidates for this role.

**Essential**

* ACA or equivalent qualified with experience working in a group finance function
* Multi-currency complex consolidation experience
* Technically minded, with a good understanding of IFRS
* Strong systems skills in all MS Office applications, with advanced Excel
* Strong attention to detail
* Experience working with consolidation and reporting systems; Cognos Controller preferred, but not required
* Ability to communicate clearly and concisely, both orally and in writing
* Ability to successfully operate in a fast-paced environment while managing multiple priorities
* Ability to step back from the detail and effectively problem solve when issues arise

**Desirable**

* Multi-regional group finance experience
* Experience in UK statutory accounts (audit or industry)