



Assistant Electrician – Edinburgh Playhouse

About us

ATG Entertainment is proud to stand at the forefront of the live entertainment industry.

Our expertise and capabilities enable producers and other creatives to bring their visions to life and create unforgettable performances for audiences, presented in our landmark venues and delivered with exceptional hospitality. It is the passion of our teams, that cover every discipline across the live entertainment industry, that underpins our continuing strategic growth and success.

We own, operate or programme some of the world's most iconic venues; ATG Entertainment manages 64 venues across Britain, the US and Germany.

We are the world leader in theatre ticketing; We process more than 18 million tickets every year for hit musicals, acclaimed plays, concerts, comedy shows and a variety of other live events across the UK, US, and Germany.

We present the world's best live entertainment in our venues; working alongside the world's leading producers and creative artists, our venues present an extraordinarily diverse range of top-quality entertainment.

We produce award-winning shows; our in-house production team, ATG Productions, are dedicated to producing critically acclaimed, commercially successful and creatively ambitious work for the West End, Broadway, Continental Europe and beyond.

People are at the heart of our success. We are passionate about bringing great live experiences to the widest possible audience; about giving the world's best creative talent the stage it deserves; and about providing our people and partners with opportunities to realise their full potential.

Our values

In everything we do, we strive to be Ambitious, Collaborative, Passionate and Smart.

- We are **ambitious** and seek to exceed people's expectations.
- We are **collaborative** and help each other to reach our goals.
- We are **passionate** about our work, our business, and our industry.
- We are **smart** in our quest for simple, efficient, and innovative solutions.

Corporate Social Responsibility: our priorities

- Next Generations: introducing tomorrow's audiences to the pleasures of live entertainment, recruiting and nurturing the next generation of industry talent.
- Inclusion: improving and promoting diversity, inclusion and well-being in the workplace.
- Sustainability: helping reduce our impact on the environment by making our business more sustainable.

A Stage for Everyone - Our Inclusion, Diversity, Equity and Access Mission Statement

Our stages are a platform for compelling stories – stories that are for all, by all, and of all. We shine our spotlight on our differences and believe that understanding and celebrating these differences makes us better global citizens. We are passionate about the pursuit of true diversity and equality. We strive to make our venues beacons of these ideals in our communities. Onstage and off, we hold ourselves accountable for nurturing an inclusive culture, one in which everyone can bring their authentic selves. At ATG entertainment, we provide a stage for everyone.

We recognise that we do not have all the answers; but we strive to listen, to learn and to change in order to ensure ATG Entertainment becomes a truly inclusive organisation. We therefore welcome and encourage applications from individuals from the widest possible range of backgrounds and particularly welcome applications from those currently underrepresented in our workforce.

We are a Disability Confident Committed Employer, which means that we are taking action to ensure that people with disabilities and long-term health conditions feel supported, engaged and able to fulfil their potential in the workplace. We will offer an interview or recruitment event to disabled candidates who tell us they wish to participate in the scheme and who demonstrate in their application that they best meet the essential criteria for the role. Where we receive more applications than we are reasonably able to interview for any given role, we will retain applications for the next available interview opportunity wherever possible.

If you'd like to discuss accessibility prior to applying, please email recruitment@atgentertainment.com for a confidential discussion.

The Assistant Electrician Role

You will be working in a fast-paced environment, with no two days the same. This could be assisting the turnaround between shows, duty show cover or helping to manage the casual staff within the technical department.

You'll work with an experienced and skilled team, reporting to the Technical & Buildings Manager, Deputy Technical Manager and Chief Electrician where appropriate.

This is a full-time position. Please note regular evening and weekend work will be required.

This role is based at the Edinburgh Playhouse.

Key responsibilities

Technical

- Assist the Deputy and Chief Electrician with the maintenance of venue electrics infrastructure and equipment.
- Carry out your duties in line with all relevant venue risk assessments and method statements relevant to the task.
- When required, act as Duty Electrics Technician and Fire Marshall for the venue, undertaking all relevant duties of the role and ensuring the venue is safe to open to the public.
- Assist and work with colleagues in ensuring a cohesive, efficient, cost-effective, and robust technical department.
- Ensure the smooth running of fit ups, get outs and shows, in line with health and safety legislation and the requirements of the visiting company in accordance with the Code of Conduct.
- Work closely with the visiting companies to ensure their technical needs are met, and ensure all crew are working in a pro-active manner with all visiting companies.
- When required undertake the following tasks, LX board op, Follow spot or a stage plot when necessary.

Compliance and Maintenance

- Support the Deputy and Chief Electrician to implement their maintenance plan for the building, ensuring the venue remains compliant in its inspection and maintenance regime, and is consistently presented to the highest possible standard.
- Assist with the management of visiting contractors, following the Contractor Management Policy, to ensure all visitors operate in a safety conscious manner, reporting all issues as necessary.

Health and Safety

- Working with the Deputy and Chief Electrician, Technical Manager, and Theatre Management team, ensure all operations relating to the technical department meet with current legislation, industry best practice and ATG Entertainment policies and procedures.
- Ensure that all relevant processes are completed to an agreed standard and appropriately documented.
- Review risk assessments relating to all technical activity as and when required.
- Actively contribute to the annual Health and Safety audit, Environmental Management audit, and Fire Risk Assessment, helping to ensure all relevant actions are implemented within the assigned timeframe.
- Attend Health and Safety meetings and actively contribute to lowering the risk associated with the venue, and all associated works.
- Consistently behave in a manner which complies with the Company's Health and Safety policy.

Staff Development, Training and Relationships

- Ensure all necessary compliance, safety, and technical training relating to your role is completed, and kept up to date.
- Actively lead on your own personal development, seeking out opportunities both internally and externally to ensure you remain abreast of industry developments.
- Establish and maintain productive relationships with various stakeholders across the Company, including Heads of Department within the theatre, and the Central Operations Team.

Other Duties

- Support the theatre's Corporate Social Responsibility policy, actively participating in community-based initiatives and Creative Learning & Community Partnership agenda.
- Undertake any such duties as required by the Technical Manager, and/or Theatre Management team.

Everyone's responsibility

Everyone at ATG Entertainment is expected to play their part in achieving our goals and upholding our core values, by:

- Committing to creating and upholding a positive, inclusive culture that nurtures potential and supports well-being.
- Playing your part in reducing our environmental impact and finding more sustainable ways of working.
- Encouraging the next generation in live entertainment by contributing to our outreach and training programmes, including mentoring students and trainees, and supporting our Creative Learning and Community Partnerships work.
- Having a positive attitude to health and safety, legal and insurance requirements and take care to understand our policies and procedures. You'll help us uphold a positive culture around meeting our obligations.

We are all expected to participate actively in the life of the company, and opportunities will arise for you to collaborate with others across the business. Everyone at ATG Entertainment is expected to be flexible and adapt as the needs of the business change, taking on new or different responsibilities as the need arises.

Your skills, qualities, and experience.

If you can demonstrate many of the essential skills, qualities and experience we encourage you to apply. We can provide training where necessary.

Essential

- Experience of working in an electric's role in a theatre environment.
- Understanding of health and safety at work legislation.
- Proven experience of working collaboratively in a team environment.
- Ability to work effectively under pressure.
- Problem solving skills, and the ability to act on initiative.
- Excellent communication skills.

Desirable

- Relevant electrical qualification or certificate (e.g. ABTT Bronze Award or similar).
- First Aid and/or Mental Health First Aid training.
- Previous LX Board Operating and Follow spotting experience.